

Key Operative (Labourer) / Driver Required

Amspec Limited have grown over the last 24 years into one of the most capable and exciting Design & Build enterprises in the Northwest, currently operating in 4 key sectors: -

- Commercial and Industrial
- Retail and Leisure
- Public Sector
- Specialist and Bespoke (our Specialist and Bespoke service involves the Design and Manufacture of fitted and loose Joinery products).

We are looking to recruit a reliable Key Operative (who has a valid UK driving licence) to assist on a large project situated at Shotton Mill in Deeside (CH5 2LW).

The project is an Architectural package of works (Joinery / Screeding / Flooring / Partitioning / Ceiling work etc).

This role at Amspec is pivotal to the day to day on site activities. Essential workers that help piece everything together and effective Key Operatives are the driving force behind a project's success.

Duties

- Designated driver transporting staff to and from site daily in a Company vehicle
- On site maintaining a clean & tidy working environment
- Assisting with offloading / loading of all types of general construction materials
- Performing general labour tasks such as lifting, carrying & moving materials
- Assisting with various trades / personnel as and when necessary
- Ensuring walkways / fire exits and main working areas are kept hazard free
- Adhering to and promoting good Health & Safety standards at all times

Qualifications / Essential Requirements

- A full UK driving licence is essential
- CSCS card (Green Operatives level or above)
- At least 2 years of Construction Site Experience in a labour-intensive role is advantageous
- Good knowledge of Health & Safety regulations
- Strong, clear communication skills
- Physical fitness and ability to lift heavy objects
- Willingness to work as part of a team
- Initiative to work unaided
- Ability to manage multiple tasks simultaneously
- Great listening skills and act on instructions accordingly
- Must be punctual / reliable with excellent attendance
- Keen & Enthusiastic
- Honesty & Trustworthy
- Ability to work to deadlines
- Any other construction related certification is an advantage but not essential as internal training will be provided (such as Manual Handling / Fire Awareness etc)

As a business, we recognise that our strength lies within our workforce and our Investors in People achievement reflects our commitment to people management excellence. We have an expectation that our staff live and believe in our core values:-

Aspiring to be the best & celebrating success

Maintaining relationships

Safe working environment

Promoting team working & balanced lives

Exceeding client expectations

Considering the environment

Additionally, if you love a challenge, are dedicated, hardworking and committed, then you are the perfect candidate to join our team.

Competitive rates of pay negotiable dependent upon experience and any Construction related qualifications. The hours of work are 40 per week, 07.30am – 4.00pm Monday to Friday (with a 45-minute lunch break. Overtime is paid at time and half after 40hrs worked during the week and on Saturdays, Sundays are paid @ double time. We offer 21 days plus Statutory Bank Holidays per annum and a Company pension scheme with Royal London. Amspec provide full PPE, encourage and promote continuous professional development for all staff with no barriers to further training.

This position is full time on a temporary basis for the duration of the Deeside project (circa 12mths approx.) however, there could be an opportunity to offer permanent employment after this time for work in and around the Northwest Region.

We also have an employee reward and recognition strategy to motivate and reward staff who consistently display excellence in promoting our core values.

It is our policy as an Employer to comply with all relevant obligations under the Equality Act 2010. The Company will ensure that all persons are selected, promoted and treated equally on the basis of their relevant aptitudes, skills and abilities without regard to race, colour, religion or belief, age, national origin, sex, sexual orientation, gender reassignment, pregnancy and maternity, marriage and civil partnership or disability.

Should you meet the desired criteria and wish to be considered for interview, please apply with your CV no later than Friday 13th February 2026 – IMMEDIATE START REQUIRED